



What I learn today, prepares me for tomorrow.

Barndale House School

Careers Overview

2026-2028

Barndale Careers Overview	2026-2028 (reviewed biannually) Next review date : September 2028
School Context	
Intent	At Barndale, our motto is what we learn today prepares me for tomorrow, we believe this links to preparing our young people for the world of work and the ability to live independently. It is through this vision that we aspire to ensure that every student is given every opportunity to experience the necessary skills in readiness for employment. Furthermore, we aim to provide a range of experiences which enable them to make informed choices about life beyond school; preparing them for the next stage of their education or training. Learning about work skills starts as soon as students enter school in Owls/Starfish/Herons/Hedgehogs/Otters/Seahorses, where students learn key functional skills through our PSHE curriculum, and experience a career 6 times per year. These are built upon in Foxes/Badgers/Puffins/Dolphins where students are taught through the Barclays Lifeskills programme, along a CEC unit. In Antlers, careers is taught through NCFE Employability accreditation, 1:1 careers advice interviews, visits to Careers Fairs, visits to local businesses and invitations sent for speakers to talk in school to us.
Implementation	Barndale's careers plan outlines how the school Careers Programme is designed to equip young people with the confidence and skills needed to prepare them for their future, which may include further/higher education, supported living, apprenticeships, supported internships and employment. This takes place through bespoke support starting in our primary department through to our post 16 department and through our skills builder programme, life skills and PSHE curriculum. Our curriculum provides young people with opportunities to learn essential skills to prepare them for tomorrow. Our children will achieve personalised positive career outcomes such as identifying and choosing appropriate steps to take after post 16 and compulsory education as well as developing independent living skills, supported internships and work placements.
Impact	All young people in our school will be exposed to a range of careers during their time at Barndale. They will be made aware of their pathways, including apprenticeships or internships which can be adapted to the needs of the child. All children, on both sites, will receive an introduction to careers skills and information embedded within their curriculum - mainly through PSHE, Life Skills and real life experiences both in and out of school. Pupils will transition from Barndale into clear pathways for adulthood such as supported internships, apprenticeships or relevant college courses.
Roles and Responsibilities	This strategy is led and managed by Sarah Dickson and Faye Taylor Telephone: 01665 602541 Email: admin@barndale.uk

Curriculum Overview

All Year Round Whole School:Careers Day Focus (eg gardening, hospitality, retail, farming) across the whole school, one focus day per short term

Talks to groups by external providers, employers, colleges, supported internship providers

		Autumn Term	Spring Term	Summer Term	Gatsby
Foxes/ Puffins	1	Barclays Lifeskills Skills https://barclayslifeskills.com/help-others/lessons/skills-knock-out/ Understanding Behaviours for Work https://barclayslifeskills.com/help-others/lessons/understanding-behaviours-for-work-lesson/ PSHE.org https://primary-careers.careersandenterprise.co.uk/resources/linking-career-related-learning-pshe	Barclays Lifeskills Journey to your career https://barclayslifeskills.com/help-others/lessons/the-career-journey/ Importance of Challenge https://barclayslifeskills.com/help-others/lessons/the-importance-of-challenge/ Entrepreneurial Challenge (Apprentice Style) Budgeting and Money	Barclays Lifeskills Let's Talk Careers https://barclayslifeskills.com/help-others/lessons/let-s-talk-careers-quick-fire-activity/ Setting Goals https://barclayslifeskills.com/help-others/lessons/setting-goals-lesson/	1 2 3 4 5 7
	2	Transferable Skills https://barclayslifeskills.com/help-others/lessons/transferable-skills-activity/ Exploring different job sectors and roles https://barclayslifeskills.com/help-others/lessons/job-sectors-preparing-for-work-activity/	Making the most of virtual work experience https://barclayslifeskills.com/help-others/lessons/making-the-most-of-your-virtual-work-experience/ Creativity https://barclayslifeskills.com/help-others/lessons/creativity/	Staying Positive https://barclayslifeskills.com/help-others/lessons/staying-positive-resilience/ Communicating digitally in the world of work https://barclayslifeskills.com/help-others/lessons/communicating-digitally-in-the-world-of-work/	1 2 3 4 5 7

Badgers/ Dolphins	1	PSHE.org https://pshe-association.org.uk/resource/careers-education-year-9-10 Barclays Lifeskills Transferable Skills https://barclayslifeskills.com/help-others/lessons/transferable-skills-lesson-part-one-send-and-aln/	Barclays Lifeskills Building My Skills https://barclayslifeskills.com/help-others/lessons/building-my-skills-lesson-part-two-send-and-aln/ Networking Skills https://barclayslifeskills.com/help-others/lessons/networking-skills-lesson/	Barclays Lifeskills CV Writing https://barclayslifeskills.com/help-others/lessons/cv-skills-lesson-one-writing-a-successful-cv/ https://barclayslifeskills.com/help-others/lessons/cv-skills-lesson-two-fine-tuning-your-cv-to-stand-out-to-employers/	1 2 3 4 5 7
	2	PSHE.org https://pshe-association.org.uk/resource/environment-agency-careers-for-change Barclays Lifeskills Interview skills https://barclayslifeskills.com/help-others/lessons/interview-skills/	Barclays Lifeskills Understanding behaviours for Work https://barclayslifeskills.com/help-others/lessons/understanding-behaviours-for-work-lesson/ The Journey to Your Career https://barclayslifeskills.com/help-others/lessons/the-career-journey/ Enterprise Skills and Being Creative https://barclayslifeskills.com/help-others/lessons/enterprise-skills-and-being-creative-lesson-send-and-aln/ Online Reputation https://barclayslifeskills.com/help-others/lessons/online-reputation-and-social-networking-lesson-send-and-aln/	CEC (10 lessons) https://resources.careersandenterprise.co.uk/resources/ks3-english-careers-curriculum-resource	1 2 3 4 5 6 7 8
Antlers		1:1 interviews with NCC Careers Advisor Provide opportunities to visit prospective employers PSD Unit Working Towards Goals NCFE Employability	Alnwick Gardens Career Fair Provide opportunities to visit prospective employers NCFE Employability Asdan Lifeskills Challenges	Provide opportunities to visit prospective employers NCFE Employability Asdan Lifeskills Challenges	1 2 3 4 5 7 8



Asdan Lifeskills/PSD Courses	As a school, we work towards accreditations with ASDAN. For careers we will deliver the PSD Preparation for Work module and the Young People will choose a range of Lifeskills Challenges to receive certificate accreditations.
Work Experience	Work experience is a great way to build your skills and your CV and find out what you could enjoy doing in the world of work. Barndale will help arrange work experience opportunities.
Pathways Event	Barndale is committed to ensuring that students are given tailored advice and guidance on choosing their Key Stage 4 Pathway in a manner that extends thinking to future careers and ambitions. The Pathways event is designed to provide parents and students with the opportunity to prepare for this important milestone in their careers.
Career Interviews	Students are entitled to the opportunity to meet with a qualified and professional careers adviser for tailored and impartial information, advice and guidance on post-16/ post-18 options and next steps
Financial Literacy	Financial literacy is the ability to understand and effectively use various financial skills, including personal financial management, budgeting, and investing.
Careers Fair	An opportunity for encounters with a range of employers, further education providers, universities and more. Students are able to ask questions first hand, take advantage of free resources and access to useful information, establish professional relationships, and also discuss potential future opportunities.
Mock Interviews	At Barndale we understand the importance of preparing our students for the demands of working life. Many students are invited to interviews when applying to post -16/18 options and may be invited to a job interview in the future. Therefore, we invite employers and business volunteers into the school to hold one-to-one or group interviews which resembles a real interview
Offsite Visit linked to developing employability skills	A variety of exciting trips are planned for students to get them to reflect on their future. Therefore, they will visit a university and/or an organisation for an introduction to higher education and/or employment.